

**James T. Jensen**  
Executive Vice President  
& General Counsel



**Savage Industries Inc.**  
5250 South Commerce Drive  
Suite 200  
Salt Lake City, Utah 84107  
(801) 263-9400  
(801) 261-8766 Fax

August 23, 2000

*Meeting  
AET/007/022*

Joe Helfrich  
State of Utah  
Department of Natural Resources  
Division of Oil, Gas and Mining  
1594 West North Temple, Suite 1210  
P.O. Box 145801  
Salt Lake City, UT 84114-5801

*Susan-  
Everything matches  
in AVS.*

*Tiffini*

**RE: Savage Industries Inc.  
Entity I.D. 135986**

Attached for the Division's file is a copy of the  
Meeting of Board of Directors and Shareholder  
to appointment of directors and officers of Sav:

Call me if you have any questions.

Sincerely,

*James T. Jensen*  
James T. Jensen

Encl.

**RECEIVED**

AUG 24 2000

DIVISION OF  
OIL, GAS AND MINING

**SAVAGE INDUSTRIES INC.**  
**MINUTES OF THE COMBINED ANNUAL MEETING**  
**OF BOARD OF DIRECTORS**  
**AND SHAREHOLDER**  
**JUNE 5, 2000**

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This meeting was called to order at Salt Lake City, Utah by Neal Savage, Chairman. All directors were present. The sole shareholder, The Savage Companies, was represented by its President, Allen B. Alexander. The Board reviewed the 2000 fiscal year end results. The Board reviewed and approved the minutes of the previous combined Board and Shareholder annual meeting.

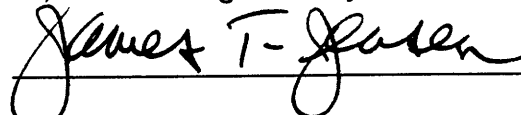
The Shareholder approved the appointment of the following directors: Neal Savage, Allen B. Alexander and H. Benson Lewis.

The Board approved the appointment of the following officers:

Neal Savage -	Chairman of the Board
Luke Savage -	Vice Chairman
Allen B. Alexander -	President and Chief Executive Officer
H. Benson Lewis -	Executive Vice President, Chief Financial Officer and Assistant Secretary
James T. Jensen -	Executive Vice President, General Counsel and Secretary
David G. Wolach -	Executive Vice President
Todd L. Savage -	Executive Vice President
L. Dean Rees -	Sr. Vice President and Treasurer
C. Fred Busch -	Sr. Vice President
Howard F. Goodman -	Sr. Vice President
John K. Savage -	Sr. Vice President
Donald W. Alexander -	Sr. Vice President
Kenneth W. Cooper -	Sr. Vice President
Ervin C. Myers -	Sr. Vice President
Kim Christensen -	Sr. Vice President
Charles O. Monroe -	Sr. Vice President
Nathan Savage -	Vice President
Connie M. Gragg -	Vice President
Alan R. Wilcox -	Vice President
Eric B. Adamson -	Vice President
Raymond Alt -	Vice President
Arthur D. Johnson -	Vice President

Ellis Edwards –	Vice President
Jeff M. Chesler –	Vice President
Rick Nelson –	Vice President
Troy Reid -	Vice President
Mark Wehmanen -	Vice President

There being no other items for discussions, this meeting was adjourned.

  
Secretary